



BEHAVIOUR CONSULTANT

Position Type: Full-Time Permanent

Location: South Central Island Region (Nanaimo or its vicinity)

Compensation: From **\$43.03 hourly** – as per Community Living Collective Agreement

Join us to advance our vision of Good and Full Lives for Everyone.

possibilities- Laurel Behaviour Support Services is currently recruiting a Behaviour Consultant to work with adults who have been diagnosed with Autism and/or other developmental disorders living in the South-Central Island area. Our organization offers outreach consultation services to families, programs, and other support teams based on the science of Applied Behaviour Analysis and Positive Behavior Support framework. The focus is on working collaboratively with families and teams to teach adults adaptive skills and address challenging behaviours with the purpose of improving their quality of life. To learn more about our program, please visit <https://www.laurelbc.ca>.

The successful candidate will be supervised by a Board-Certified Behaviour Analyst and must live in the South-Central Island Area (Preferably Nanaimo or its vicinity). We would be open to starting the onboarding process using a virtual platform for a successful candidate from outside the region or province.

MANDATE:

To develop a function-based positive behaviour support plan, provide relevant training to support implementation, track progress, and provide ongoing monitoring.

KEY DUTIES & RESPONSIBILITIES:

- Identify and assess the needs of the individual.
- Apply behavior principles and procedures based on the science of Applied Behaviour Analysis to develop the Behaviour Intervention Plan(s).
- An understanding of the framework of Positive Behaviour Support. Familiarity with Community Living BC Policy as it relates to Behaviour Support and Safety planning is an added asset.
- Provides competency-based training to families, caregivers, and other personnel in order to augment their skills when supporting the individual directly.
- Provides monthly reports of activities detailing hours spent with each client.
- Keeps informed on current literature and research.
- Work collaboratively with stakeholders including CLBC.
- Perform other duties as required.

SUCCESSFUL CANDIDATES MUST HAVE:

- Masters degree (or enrolled/working towards a Masters degree) in Applied Behaviour Analysis, special education, psychology, or a related discipline. BCBA qualification is strongly preferred. A Bachelors degree in a related field, plus significant experience will also be considered.
- 2+ years of experience providing support to children and adults with autism spectrum disorder and/or other developmental disabilities is an asset.

- Thorough understanding of the science of Applied Behaviour Analysis and the ability to communicate theories and principles effectively to families and other stakeholders.
- Ability to conduct a functional assessment (indirect, direct, and experimental) and develop function-based interventions.
- Effective interpersonal, verbal, and written communication skills
- Ability to work independently with good organizational and time management skills.

We offer a wonderful work environment, extensive extended health benefits, a dedicated team of professionals to work with, and BCBA supervision. For more details about posAbilities, please visit www.posAbilities.ca.