



## BEHAVIOUR CONSULTANT

**Position Type:** Casual positions available

**Location:** South and North Okanagan

**Compensation:** From \$41.78 hourly – as per Community Living Collective Agreement

**Join us to advance our vision of Good and Full Lives for Everyone.**

**posAbilities- Laurel Behaviour Support Services** is currently recruiting a Behaviour Consultant to work with children who have been diagnosed with Autism and/or other developmental disorders living in the South-Central Island area. Our organization offers outreach consultation services to families, programs and other support teams based on the science of Applied Behaviour Analysis and the framework of Positive Behaviour Support. The focus is on working collaboratively with families and teams to teach children/adults adaptive skills and address challenging behaviours with the purpose of improving their quality of life. To learn more about our program, please visit: <https://www.laurelbc.ca>

**The successful candidate will be supervised by a Board-Certified Behaviour Analyst and must live in the North or South-Central Okanagan region (preferably Kelowna, Vernon or Penticton). We would be open to starting the onboarding process using a virtual platform for a successful candidate from out of the region or Province.**

### **MANDATE:**

To develop function-based positive behaviour support plan, provide relevant training to support implementation, track progress and provide ongoing monitoring.

### **KEY DUTIES & RESPONSIBILITIES:**

- Identify, assess priorities, and complete functional behaviour assessment
- Apply behaviour principles and procedures based on the science of Applied Behaviour Analysis to develop Positive Behaviour Support Plans.
- Familiarity with Community Living BC Policy related to Behaviour Support and Safety planning is an added asset.
- Provides competency-based training to families, caregivers, and other such personnel to augment their skills when directly supporting the individual.
- Work collaboratively with stakeholders, including Families, MCFD and CLBC.

### **SUCCESSFUL CANDIDATES MUST HAVE:**

- Master's degree (or enrolled/working towards a Master's degree) in Applied Behaviour Analysis, special education, psychology or a related discipline. BCBA qualification is strongly preferred
- 2+ years of experience providing support to children and adults with autism spectrum disorder and/or other developmental disabilities is an asset.
- Thorough understanding of the science of Applied Behaviour Analysis and the ability to communicate theories and principles effectively to families and other stakeholders
- Ability to conduct a functional assessment (indirect, direct, and experimental) and develop function-based interventions
- Effective interpersonal, verbal, and written communication skills
- Ability to work independently with good organizational and time management skills.

**We offer an extensive package of benefits for ft/pt positions, incentives and opportunities for continuing education.**

Please visit us at [www.posAbilities.ca](http://www.posAbilities.ca).