



## **Senior Support Worker**

**posAbilities** assists persons with developmental disabilities to lead meaningful and healthy lives by partnering with the community to provide a comprehensive range of person-centered services for individuals and the families who care for them. We are currently seeking a Senior Support Worker (Supervisor of Residential Home).

Hours of Work: Tuesday – Friday 1:00pm – 9:00pm, Saturday 8:00 am - 4:00 pm

Location: Burnaby

Application Deadline: December 20, 2011

Years Experience: minimum 2 years recent related experience

Senior Support Worker ensures that staff teams meet acceptable standards of service delivery to people with disabilities. The SSW is in charge of daily operations, some administration and scheduling in a residential home. He/she is part of the Bargaining Unit and is accountable to the Program Supervisor / Team Leader.

## **Responsibilities**

- Sees to it that clients' physical, emotional, social, educational, medical needs are met
- Participates in the assessment, goal setting, and service planning of clients
- Documents, implements and provides input to the evaluation of clients' programs
- Assists the Supervisor/Team Leader in providing orientation, training, work direction, and guidance to Community Support Workers
- Identifies recreational and educational services in the clients' community
- Monitors and authorizes house/program expenditures and maintains financial records accordingly.
- Creates and communicates staff schedules

## **Qualifications**

- A diploma in human services or a related discipline
- A strong commitment to our philosophy and values. This includes a commitment to inclusive community living for persons with mental or physical challenges
- Demonstrated ability to interact effectively with supported individuals
- Ability to communicate effectively with a range of health professionals and with families
- Ability to use and develop alternative language programs
- Excellent interpersonal skills and ability to work both independently and in a team setting

- Maturity, tact, good judgment and problem-solving abilities, reliability, consistency and initiative
- Knowledge of computers and word-processing programs
- Excellent verbal and written communication skills
- Must have strong administrative skills
- Ability to work with individuals with Autism and/or challenging behaviours
- Ability to create staff schedules for site
- Behaviour management training or experience
- Familiarity with epilepsy and seizure management
- Familiarity with the resources available in the Vancouver area
- Non-Violent Crisis Intervention or Mandt training
- Current CPR / First Aid and Food Safe certification
- Class 4 Unrestricted Driver's License; own vehicle with business insurance
- CPIC clearance
- Experience with American Sign Language

*This position is open to both female and male applicants. The successful applicant must have a Criminal Record Search completed.*